

REBUTTAL
REPORT NUMBER
(200)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case:

Date Filed:

03-CA-305710

10/21/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the Report of Unfair Labor Practices issued or is docketed.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

August First Bakery and Cafe

b. Tel No. (b) (6), (b) (7)(C)

c. Off No.

d. Fax No.

e. e-Mail

f. Number of workers employed

~26 employees

g. Address (Street, city, state, and ZIP code)
149 South Champlain Street
Burlington Vermonth. Employee Representative
(b) (6), (b) (7)(C)i. Type of Establishment (factory, mine, distributor, etc.)
bakery and cafej. Identify principal product or service
food service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2)(b) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce under the meaning of the Act and the Picket Representation Act.

l. Basis of the Charge (and make a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2022, the above-referenced employer violated Section 8(a)(1) of the National Labor Relations Act by terminating (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activity.

7. Full name of person filing charge of labor organization, give full name, including firm's name and number:
(b) (6), (b) (7)(C)

a. Address (Street and number, city, state, and ZIP code)

b. Tel No.

(b) (6), (b) (7)(C)

c. Off No. (b) (6), (b) (7)(C)

d. Fax No.

e. e-Mail

(b) (6), (b) (7)(C)

8. Full name of national or international labor organization of which this attorney or constituent unit (to be filled in when charge is filed by a labor organization)

9. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel No.

By

(Signature or representation of person filing charge)

(b) (6), (b) (7)(C)

Name, Title, Position
(b) (6), (b) (7)(C)

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 76942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of the information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Address

(b) (6), (b) (7)(C)

10/21/2022
pmj

(b) (6), (b) (7)(C)